



REMUNERACIÓN MENSUAL NETA

ADMINISTRACIÓN 2014- 2018

CATEGORÍA	MANDO	PUESTO	PLAZAS	REMUNERACIONES MENSUALES			PERCEPCIÓN BRUTA	DEDUCCIÓN MENSUAL ISR	SUBSIDIO PARA EL EMPLEO	PERCEPCIÓN MENSUAL NETA
				SUELDO	REMUNERACIÓN ADICIONAL	REMUNERACIÓN ESPECIAL				
CONFIANZA	SUPERIOR	PRESIDENTE	1	\$44,956.14	N/A	N/A	\$44,956.14	\$9,856.14	\$0.00	\$35,100.00
CONFIANZA	SUPERIOR	REGIDOR	8	\$18,954.04	N/A	N/A	\$18,954.04	\$2,954.04	\$0.00	\$16,000.00
CONFIANZA	SUPERIOR	SINDICO MUNICIPAL	1	\$18,954.04	N/A	N/A	\$18,954.04	\$2,954.04	\$0.00	\$16,000.00
CONFIANZA	MEDIO	TESORERO	1	\$16,410.90	N/A	N/A	\$16,410.90	\$2,410.90	\$0.00	\$14,000.00
CONFIANZA	MEDIO	CONTRALOR	1	\$16,410.90	N/A	N/A	\$16,410.90	\$2,410.90	\$0.00	\$14,000.00
CONFIANZA	MEDIO	SECRETARIO GENERAL	1	\$16,410.90	N/A	N/A	\$16,410.90	\$2,410.90	\$0.00	\$14,000.00
CONFIANZA		COORDINADOR DE ASESORES	1	\$16,410.90	N/A	N/A	\$16,410.90	\$2,410.90	\$0.00	\$14,000.00
CONFIANZA		ASESOR JURÍDICO	1	\$5,017.20	N/A	N/A	\$5,017.20	\$17.20	\$0.00	\$5,000.00
CONFIANZA	MEDIO	DIRECTOR DE ÁREA	12	\$16,410.90	N/A	N/A	\$16,410.90	\$2,410.90	\$0.00	\$14,000.00
CONFIANZA	MEDIO	DIRECCIÓN DE CERESO	1	\$13,867.58	N/A	N/A	\$13,867.58	\$1,867.58	\$0.00	\$12,000.00
CONFIANZA		COORDINADOR DE ÁREA	9	\$11,324.36	N/A	N/A	\$11,324.36	\$1,324.36	\$0.00	\$10,000.00
CONFIANZA		CHOFER "A"	1	\$13,867.58	N/A	N/A	\$13,867.58	\$1,867.58	\$0.00	\$12,000.00
CONFIANZA		PROYECTISTA	9	\$8,354.86	N/A	N/A	\$8,354.86	\$754.86	\$0.00	\$7,600.00
CONFIANZA		COORDINACIÓN DE COMUNICACIÓN E IMAGEN SOCIAL	1	\$8,354.86	N/A	N/A	\$8,354.86	\$754.86	\$0.00	\$7,600.00
CONFIANZA		AUXILAR DE SUMA	3	\$7,640.58	N/A	N/A	\$7,640.58	\$640.58	\$0.00	\$7,000.00
CONFIANZA		AUXILIAR ADMINISTRATIVO "A"	6	\$8,354.86	N/A	N/A	\$8,354.86	\$754.86	\$0.00	\$7,600.00
CONFIANZA		AUXILIAR ADMINISTRATIVO "B"	2	\$7,640.58	N/A	N/A	\$7,640.58	\$640.58	\$0.00	\$7,000.00
CONFIANZA		AUXILIAR ADMINISTRATIVO "C"	5	\$6,218.28	N/A	N/A	\$6,218.28	\$218.28	\$0.00	\$6,000.00
CONFIANZA		AUXILIAR ADMINISTRATIVO "D"	22	\$6,004.46	N/A	N/A	\$6,004.46	\$154.46	\$0.00	\$5,850.00
CONFIANZA		AUXILIAR ADMINISTRATIVO "F"	44	\$5,017.20	N/A	N/A	\$5,017.20	\$17.20	\$0.00	\$5,000.00



CONFIANZA	AUXILIAR ADMINISTRATIVO "G"	2	\$4,792.78	N/A	N/A	\$4,792.78	\$0.00	\$7.22	\$4,800.00
CONFIANZA	AUXILIAR ADMINISTRATIVO "H"	5	\$4,280.20	N/A	N/A	\$4,280.20	\$0.00	\$119.80	\$4,400.00
CONFIANZA	AUXILIAR ADMINISTRATIVO "I"	9	\$4,060.50	N/A	N/A	\$4,060.50	\$0.00	\$139.50	\$4,200.00
CONFIANZA	AUXILIAR ADMINISTRATIVO "J"	1	\$3,846.84	N/A	N/A	\$3,846.84	\$0.00	\$153.16	\$4,000.00
CONFIANZA	CUSTODIOS	8	\$5,499.52	N/A	N/A	\$5,499.52	\$99.52	\$0.00	\$5,400.00
CONFIANZA	CRIMINÓLOGO	1	\$6,004.46	N/A	N/A	\$6,004.46	\$154.46	\$0.00	\$5,850.00
CONFIANZA	TRABAJO SOCIAL	1	\$3,975.04	N/A	N/A	\$3,975.04	\$0.00	\$144.96	\$4,120.00
CONFIANZA	PSICÓLOGA	1	\$3,975.04	N/A	N/A	\$3,975.04	\$0.00	\$144.96	\$4,120.00
CONFIANZA	PEDAGOGA	1	\$3,975.04	N/A	N/A	\$3,975.04	\$0.00	\$144.96	\$4,120.00
CONFIANZA	AUXILIAR DEL CERESO	1	\$5,017.20	N/A	N/A	\$5,017.20	\$17.20	\$0.00	\$5,000.00
CONFIANZA	AUXILIAR DE ALUMBRADO PUBLICO	3	\$4,536.00	N/A	N/A	\$4,536.00	\$0.00	\$64.00	\$4,600.00
CONFIANZA	ENCARGADO DE LA PERRERA MUNICIPAL	2	\$4,280.20	N/A	N/A	\$4,280.20	\$0.00	\$119.80	\$4,400.00
CONFIANZA	JEFE DE BOMBERO	1	\$6,004.46	N/A	N/A	\$6,004.46	\$154.46	\$0.00	\$5,850.00
CONFIANZA	AUXILIAR DE BOMBERO	4	\$3,900.26	N/A	N/A	\$3,900.26	\$0.00	\$149.74	\$4,050.00
CONFIANZA	DIRECTOR DE PROTECCIÓN CIVIL	1	\$6,004.46	N/A	N/A	\$6,004.46	\$154.46	\$0.00	\$5,850.00
CONFIANZA	AUXILIAR DE PROTECCIÓN CIVIL	3	\$3,900.26	N/A	N/A	\$3,900.26	\$0.00	\$149.74	\$4,050.00
CONFIANZA	SERVICIO MUNICIPAL "A"	5	\$5,017.20	N/A	N/A	\$5,017.20	\$17.20	\$0.00	\$5,000.00
CONFIANZA	SERVICIO MUNICIPAL "B"	13	\$3,900.26	N/A	N/A	\$3,900.26	\$0.00	\$149.74	\$4,050.00
CONFIANZA	SERVICIO MUNICIPAL "D"	5	\$3,846.00	N/A	N/A	\$3,846.00	\$0.00	\$154.00	\$4,000.00
CONFIANZA	SERVICIO MUNICIPAL "E"	1	\$3,180.34	N/A	N/A	\$3,180.34	\$0.00	\$219.66	\$3,400.00
CONFIANZA	JARDINERO	2	\$3,900.26	N/A	N/A	\$3,900.26	\$0.00	\$149.74	\$4,050.00
CONFIANZA	CHOFER DE LIMPIA	15	\$3,900.26	N/A	N/A	\$3,900.26	\$0.00	\$149.74	\$4,050.00



CONFIANZA		AYUDANTE DE CHOFER DE LIMPIA	15	\$3,900.26	N/A	N/A	\$3,900.26	\$0.00	\$149.74	\$4,050.00
CONFIANZA		BARRENDERO	14	\$3,900.26	N/A	N/A	\$3,900.26	\$0.00	\$149.74	\$4,050.00
CONFIANZA		APOYO "A"	1	\$5,353.62	N/A	N/A	\$5,353.62	\$83.62	\$0.00	\$5,270.00
CONFIANZA		APOYO "B"	2	\$5,017.20	N/A	N/A	\$5,017.20	\$17.20	\$0.00	\$5,000.00
CONFIANZA		APOYO "C"	3	\$4,280.20	N/A	N/A	\$4,280.20	\$0.00	\$119.80	\$4,400.00
CONFIANZA		APOYO " D"	1	\$3,846.00	N/A	N/A	\$3,846.00	\$0.00	\$154.00	\$4,000.00
		TOTAL DE PLAZAS	251					TOTAL DE PAGO		\$1,579,679.98

CATEGORÍA	MANDO	PUESTO	PLAZAS	REMUNERACIONES MENSUALES			PERCEPCIÓN BRUTA	DEDUCCIÓN MENSUAL	SUBSIDIO PARA EL EMPLEO	PERCEPCIÓN MENSUAL NETA
				SUELDO	REMUNERACIÓN ADICIONAL	REMUNERACIÓN ESPECIAL		ISR		
CONFIANZA	MEDIO	DIRECTOR GENERAL DE SEGURIDAD PUBLICA	1	\$16,410.90	N/A	N/A	\$16,410.90	\$2,410.90	\$0.00	\$14,000.00
CONFIANZA	MEDIO	DIRECTOR DE SEGURIDAD VIAL Y TRANSITO MUNICIPAL	1	\$6,004.46	N/A	N/A	\$6,004.46	\$154.46	\$0.00	\$5,850.00
CONFIANZA		COMANDATE DE SEGURIDAD PUBLICA	1	\$13,867.58	N/A	N/A	\$13,867.58	\$1,867.58	\$0.00	\$12,000.00
CONFIANZA		JEFE DE DEPARTAMENTO	1	\$11,324.36	N/A	N/A	\$11,324.36	\$1,324.36	\$0.00	\$10,000.00
CONFIANZA		POLICÍA SEGUNDO	3	\$5,948.34	N/A	N/A	\$5,948.34	\$148.34	\$0.00	\$5,800.00
CONFIANZA		POLICÍA TERCERO	10	\$5,723.94	N/A	N/A	\$5,723.94	\$123.94	\$0.00	\$5,600.00
CONFIANZA		POLICÍA	52	\$5,499.52	N/A	N/A	\$5,499.52	\$99.52	\$0.00	\$5,400.00
		TOTAL DE PLAZAS	69					TOTAL DE PAGO		\$396,050.00



CATEGORÍA	MANDO	PUESTO	PLAZAS	REMUNERACIONES MENSUALES			PERCEPCIÓN BRUTA	DEDUCCIÓN MENSUAL	SUBSIDIO PARA EL EMPLEO	PERCEPCIÓN MENSUAL NETA
				SUELDO	REMUNERACIÓN ADICIONAL	REMUNERACIÓN ESPECIAL		ISR		
N/A	N/A	PENSIONADOS "A"	1	\$18,954.04	N/A	N/A	\$18,954.04	\$2,954.04	\$0.00	\$16,000.00
N/A	N/A	PENSIONADOS "B"	3	\$6,218.28	N/A	N/A	\$6,218.28	\$218.28	\$0.00	\$6,000.00
N/A	N/A	PENSIONADOS "C"	2	\$6,080.74	N/A	N/A	\$6,080.74	\$162.74	\$0.00	\$5,918.00
N/A	N/A	PENSIONADOS "D"	3	\$4,425.88	N/A	N/A	\$4,425.88	\$0.00	\$76.12	\$4,502.00
N/A	N/A	PENSIONADOS "E"	8	\$3,678.00	N/A	N/A	\$3,678.00	\$0.00	\$164.00	\$3,842.00
N/A	N/A	PENSIONADOS "F"	6	\$2,921.78	N/A	N/A	\$2,921.78	\$0.00	\$236.22	\$3,158.00
N/A	N/A	PENSIONADOS "G"	1	\$3,846.00	N/A	N/A	\$3,846.00	\$0.00	\$154.00	\$4,000.00
N/A	N/A	PENSIONADOS "H"	1	1705.5	N/A	N/A	\$1,705.50	\$0.00	\$314.50	\$2,020.00
N/A	N/A	PENSIONADOS "I"	1	1513.24	N/A	N/A	\$1,513.24	\$0.00	\$326.76	\$1,840.00
TOTAL DE PLAZAS			26					TOTAL DE PAGO		\$ 116,886.00

TOTAL DE PLAZAS EN LA ADMINISTRACIÓN PÚBLICA MUNICIPAL	346	TOTAL DE PAGO DE SUELDO EN LA ADMINISTRACIÓN	\$2,092,615.98
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¹ AGUINALDO 15 DIAS DE SALARIO Art. 21.

² PERIODO VACACIONAL 10 DÍAS A PARTIR DEL PRIMER SEMESTRE LABORAL. Art. 28.

³ LA ADMINISTRACIÓN NO OTORGA PERCEPCIONES ADICIONALES, PARA NENÚN SERVIDOR PÚBLICO. Capítulo IV De las Percepciones, V Promociones, Aumentos de Sueldos y Estímulos.

^{1, 2, 3} **REGLAMENTO INTERNO DE TRABAJO PARA LOS SERVIDORES PÚBLICOS DEL H. AYUNTAMIENTO DE CHIGNAHUAPAN, PUEBLA**